workers would be reviewed and decided by the Department when the company starts earning continuous profits at least for three years.

(vi) HRA, CCA would be computed on revised basic pay from the date of issue of Presidential Directive. The guidelines/orders issued by the Government from time to time in respect of these allowances as well as Children's Education allowance may be adhered to.

(vii) Implementation of revised scales in respect of Board level executives will be undertaking pursuant to issue of these Presidential Directives and will also be subject to aforesaid conditions. The management of the enterprise will furnish details relating to fixation of pay of the Board level incumbents who were in employment in the enterprise as on 1.1.97 to the Department for further processing.

(viii) The management of the enterprise will bring in further savings by way of, effecting energy saving measures, freezing of recruitment, reduction of manpower by 20% overall and maintenance of higher levels of production.

(ix) A compliance report relating to attainment of targets of savings prescribed in the aforesaid paras would be submitted by the management to the Board of Directors on a quarterly basis. In the event of shortfall found in any of the prescribed areas or on an overall basis the matter will be referred to the Department for considering introduction of fresh areas of savings.

(x) It has been observed that lot of delay have taken place in receipt of the report of National Productivity Council on rationlization of manpower in the enterprise primarily due to the time taken for entering into consultation process between the management and workers unions. The management will ensure that the report is got expedited and implementation is ensured in the next three months time.

Requirement of urea

3555. SHRI BRATIN SENGUPTA: Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether the production level of Urea by the private sector in the country has been meeting the requirement;

(b) if so, the details of the estimated production level of urea in each plant of private sector, as on date;

(c) if not, the steps taken to enhance this level;

(d) whether Government propose to import urea to meet the requirement of existing units of country; and

(e) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS AND FERTILIZERS (SHRI SATYA BRATA MOOKHERJEE): (a) Private Sector has been meeting partial requirement of urea in the country (44.1% and 45.7% in 1999-2000 and 2000-2001 respectively). Remaining requirement is being met through Public/Cooperative Sector. However if still there is any gap between demand and supply, the same is bridged through imports.

(b) Unit wise estimated production of urea in private sector between April-July, 2001 is given below:

(000' MT)

Name of the	Annual Installed (as on 1.4.2001)	Estimated Production April-July, 2001
GSFC: Vadodara	370.6	108.8
SFC: Kota	330.0	100.8
DIL: Kanpur	675.2	210.9
ZIL: Goa	412.5	127.0
SPIC: Tuticorin	623.7	102.6
MCF: Mangalore	339.9	125.2
GNFC: Bharuch	643.5	185.3
1GCL: Jagdishpur	853.4	299.9
NFCL: Kakinada-I	597.3	170.4
NFCL: Kakinada-II	597.3	174.5
CFCL: Gadcpan-I	853.4	314.0
CFCL: Gadcpan-H	853.3	255.5
TCL: Babrala	853.4	287.1
OCF; Shahjahanpur	853.4	270.1
TOTAL PRIVATE SECTOR :	8856.9	2732.1

(c) To optimise the production up to full capacity of urea, the steps taken are, *inter-alia,* retrofitting/revamping of the existing plants and installation of dual fuel/feedstock facilities in the existing plants to overcome to inadequate supply of gas, besides making efforts to increase the gas supply *per se.*

(d) and (e) Imports of urea are being arranged during the current year to bridge the demand supply gap. However, the exact quantity of imports, would depend upon *inter-alia* the trend of indigenous production, sales of urea and demand-supply position in international market.

Smuggling of rare birds

3556. SHRI SOLIPETA RAMACHANDRA REDDY: Will the Minister of ENVIRONMENT AND FORESTS be pleased to state:

(a) whether it is a fact that 1200 rare birds were seized recently at Indira Gandhi Airport, New Delhi;

(b) if so, the kinds of the birds so seized;

(c) whether smuggling of such birds has been going on during the last three years; if so, State-wise details thereof; and

(d) the steps being taken by Government to protect birds from smuggling?

THE MINISTER OF ENVIRONMENT AND FORESTS (SHRI T.R. BAALU): (a) and (b) Yes, Sir. On 13.5.2001, 1200 Red Munia and 33 Alexandrine parakeets were seized by Customs with the help of Officials of Ministry of Environment and Forests at Indira Gandhi Airport, which were being smuggled to Sharjah.

(c) Reports of smuggling of birds have come to the notice of this Ministry from time to time. The details of seizure of birds, during the last three years, as reported by the Regional Dy. Directors, Wildlife Preservation, located at Delhi, Mumbai, Kolkata and Chennai is given in the Statement, *{See* below). State-wise details of smuggling of birds are not compiled and collected at the level of the Central Government.

(d) Steps taken by the Government to protect birds from smuggling are as follows:

(1) Steps taken at the State level:

(i) Legal protection has been provided to wild animals against hunting and commercial exploitation under the provisions of the Wildlife (Protection) Act, 1972.